



CODE OF CONDUCT

All employees, contractors and volunteers of the Little Eggs Collective must comply with the collective's values and conduct standards.

I, agree to:

- Behave honestly and with integrity.
- Act with care and diligence.
- Treat everyone with respect and courtesy and without harassment of any kind.
- Be kind and collaborative. Try not to disrupt the workplace or present obstacles to colleagues' work.
- Be open for communication with colleagues or team members.
- Comply with all applicable Australian laws. Will not engage in illegal activities whilst in rehearsal or production: activities including drinking or the taking of illicit drugs.
- Use Little Eggs Collective resources in a proper manner.
- Behave in a way that upholds the integrity and reputation of the Little Eggs Collective at all times.

Code of Conduct Agreement:

This Agreement contains the entire understanding of the parties.

Signed by Artist

Witnessed by



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ACKNOWLEDGEMENT OF COUNTRY

The Little Eggs Collective acknowledges the traditional custodians of the ancestral homelands upon which we create and perform our work. We respect their elders past, present and emerging and acknowledge that sovereignty was never ceded.

This always was and always will be Aboriginal Land.

COMPANY MISSION STATEMENT

Little Eggs is determined to create work of quality and ambition, while celebrating the diversity of our community. We are committed to working in a highly collaborative environment and across multiple theatrical mediums to deliver work that is original, compelling and accessible.

ANTI RACISM STATEMENT

Little Eggs Collective believes that it is crucial the experiences, perspectives and voices of First Nations people, Black artists and all People of Colour are centred and elevated: on stage, behind the scenes, and in our audience. We are committed to empowering all of our artists, most especially those from marginalised backgrounds.

ANTI SEX DISCRIMINATION STATEMENT

Little Eggs Collective is committed to generating an environment where no artist or staff will experience discrimination because of their sex, gender identity, intersex status, sexual orientation, marital or relationship status, family responsibilities, because they are pregnant or might become pregnant or because they are breastfeeding.

HARASSMENT AND BULLYING STATEMENT

The Little Eggs Collective is committed to providing safe theatres and workplaces free from harassment and abuse and are focused on continually improving physical and emotional safety. We are working closely with Imogen Gardam and Emma O'Sullivan from Safer Spaces Sydney to ensure that we are contributing to and updating processes dedicated to creating a safe space for all of our staff and artists. Harassment and abuse in any form is unacceptable.



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The Little Eggs Collective is committed to being a part of the change we would like to see in our industry. We are listening and we are learning. If you would like to suggest any changes that should be made in our rooms and processes to make the safest environment possible please contact us at **littleeggscollective@gmail.com**, or talk to anyone within collective either formally or informally.

We are always open to conversations about the safety of everyone working within our collective.

- The Support Act Wellbeing Helpline 1800 959 500
- NSW Mental Health Line 1800 011 511
- Lifeline 13 11 14.
- Suicide Call Back Services 1300 659 467.
- Beyond Blue 1300 22 46 36.
- Head to Health Pop Up services 1800 595 212